

ROCKY BAYOU CHRISTIAN SCHOOLS

w w w . r b c s . o r g



The RBCS Code of Ethics & Principles of Professional Conduct

RBCS Faculty and Staff are to use common sense and professional judgment to avoid complications in teaching. The educator's *primary* professional concern will always be the physical and spiritual well-being of the student and the development of the student's God-given abilities.

Obligations to the parents. The educator will:

1. Use Matthew 18 procedures in dealing with disagreements
2. Distinguish between personal views and the RBCS Statement of Faith
3. Refuse to accept gifts or favors which will influence professional judgment
4. Avoid using position at RBCS for personal gain or advantage
5. Establish a policy regarding your grading system consistent with school policies; give a written explanation of it to students and parents at the beginning of the year or when they begin your class or unit of instruction
6. Establish a written policy regarding classroom behavior expectations, and give a copy of it to students and parents at the beginning of the year (or when they begin your unit of instruction)

Obligations to RBCS employees. The educator will:

1. Use Matthew 18 procedures in dealing with disagreements
2. Show respect and Biblical love to fellow workers in the RBCS ministry
3. Report alleged violations of Federal or state laws and RBCS policies to supervisor
4. Establish a policy regarding your grading system consistent with school policies; give a written explanation of it to students and parents at the beginning of the year or when they begin your class or unit of instruction
5. Establish a written policy regarding classroom behavior expectations, and give a copy of it to students and parents at the beginning of the year (or when they begin your unit of instruction)

Obligations to students. The educator will:

1. Use Matthew 18 procedures in dealing with disagreements
2. Commit to Biblical and academic openness, justice, honesty, and objectivity with students
3. *AVOID* harassment of, embarrassment of, or discrimination against students

The following will serve as guidelines for teacher / student interaction:

- Maintain a professional barrier between you and students; you are the adult, the teacher, and the professional: act like the expert, not like another one of the "students"
- Keep the classroom door open when talking with students

850-678-7358 nv campus • 850-729-2513 nv fax

2101 N. PARTIN DR. NICEVILLE, FL 32578

ROCKY BAYOU CHRISTIAN SCHOOLS



w w w . r b c s . o r g

- Refer students to the appropriate resource person for counseling and/or discussions about personal matters
- Do NOT flirt with students.
- Do NOT discuss your personal life or personal matters with students; do NOT discuss your dates, spouse, friends or personal problems with students
- When transporting students, coordinate transportation ahead of time, and use school transportation; if necessary, call a taxi for a student; if you must transport a student in your vehicle, ask a co-worker to accompany you
- Avoid leaving your student(s) unsupervised; have alternate plan(s) of action
- Keep your hands and other parts of your body to yourself; limit amount of touching between you and your students; do not allow your student to hold, lean on, or touch for extended periods of time
- Know RBCS policies on corporal punishment; establish and follow a consistent behavior plan in your classroom; treat each student with respect; know the students' rights.
- Chaperon only school-sponsored functions; do NOT socialize with students; do NOT drink alcoholic beverages in front of students
- Do NOT take children home with you
- Do NOT make telephone calls or write notes of a personal nature to students
- Do NOT harass students; respect their differences; what you intend as humor may, in fact, be harassment

Accounting procedures

- Know the laws and school policies and follow them
- Know the RBCS school policies regarding collecting money, purchasing materials and equipment and follow them; work in pairs when collecting or counting money

Just causes for dismissal include, but are not limited to:

1. Immorality as defined in the morality clause of the contract
2. Misconduct
3. Incompetence
4. Gross insubordination
5. Willful neglect of duty
6. Drunkenness or drug abuse
7. Conviction of a crime involving moral turpitude
8. Fraudulent application, transcripts, or certificate
9. Guilty of an act involving moral turpitude
10. Conviction of a misdemeanor, felony, or any other criminal charge, other than a minor traffic violation
11. Guilty of personal conduct which seriously reduces the effectiveness of RBCS
12. Breach of local contract
13. Has violated the provisions of state or federal law

Last updated 7/29/09

850-678-7358 nv campus • 850-729-2513 nv fax

2101 N. PARTIN DR. NICEVILLE, FL 32578